# Janata Shikshan Mandal's Sane Guruji Vidya Prabodhini, Comprehensive College of Education, Khiroda. Tal-Raver, Dist- Jalgaon. 425504 (Maharashtra)



# Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions (30 June, 2016)

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	Part – A	
I. Details of the Institution		
1.1 Name of the Institution	Janata Shikshan Mandal's, Sane Guruji Vidya Comprehensive College of Education, K	-
1.2 Address Line 1	At. Post. Khiroda.	
Address Line 2	Ta.Raver.	
City/Town	Dist. Jalgaon.	
State	Maharashtra.	
Pin Code	425504	
Institution e-mail address	sgvpcoe@gmail.com	
Contact Nos.	02584- 284229	
Name of the Head of the Institution:	Prin.Dr.N.R.Fegade	
Tel. No. with STD Code:	02584 - 284229	
Mobile:	09767616185	
Name of the IQAC Co-ordinator:	Dr.B.J.Mundhe	
Aobile:	0 9730586944	

IQAC e-mail address:

drbjmundhe@gmail.com

1.3 NAAC Track ID: - MHCOEK113014-Sane Guruji Vidya Prabodhini, Comprehensive College of Education, Khiroda, Maharashtra .doc

1.4 Website address:

www.sgvpcoek.org

Web-link of the AQAR:

http://www.sgvpcoek.org/AQAR201516.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR201213.doc

1.5 Accreditation Details

Sl. No.	Cycle	Cycle   Grade   CGPA	Year of	Validity	
SI. INO.	Cycle		COFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	B+		2004	2009
2	2 <sup>nd</sup> Cycle	В	2.10	Jan-Feb- 2012	09 Mar.
2	2 Cycle	D	2.10	Jan-1 60- 2012	2017
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.6 Date of Establishment of IQAC: DD/MM/YYYY

#### 1.7 AQAR for the year (for example 2010-11)

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

- i. AQAR -2012-2013 submitted on 20.12.2013
- ii. AQAR -2013-2014 submitted on 30.06.2014
- iii. AQAR -2014-2015 submitted on 30.06.2015
- iv. AQAR -2015-2016 submitted on 30.06.2016



2015-2016

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1.9 Institutional Status
University State 🗸 Central Deemed Private
Affiliated College Yes 🗸 No
Constituent College Yes No 1
Autonomous college of UGC Yes No $$
Regulatory Agency approved Institution Yes $$ No
(Eg. AICTE, BCI, MCI, PCI, <u>NCTE</u> $$ )
Type of Institution Co-education
Urban Rural 🗸 Tribal
Financial StatusGrant-in-aid $\checkmark$ UGC 2(f) $\checkmark$ UGC 12B $\checkmark$
Grant-in-aid + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme
Arts   Science   Commerce   Law   PEI (Phys Edu)
TEI (Edu.) Engineering Health Science Management
Others (Specify)
1.11 Name of the Affiliating University (for the Colleges) North Maharashtra University, Jalgaon.
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc

	No	
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No

Autonomy by State/Central Govt. / University

University with Potential for Excellence	No	UGC-CPE	
DST Star Scheme	No	UGC-CE	No
UGC-Special Assistance Programme	No	DST-FIST	No
UGC-Innovative PG programmes	No	any other (Specify)	No
UGC-COP Programmes	No		
. IQAC Composition and Activ	ities		

2.1 No. of Teachers	08	]
2.2 No. of Administrative/Technical staff	02	
2.3 No. of students	02	
2.4 No. of Management representatives	02	
2.5 No. of Alumni	01	
2. 6 No. of any other stakeholder and	01	
Community representatives		
2.7 No. of Employers/ Industrialists	00	
2.8 No. of other External Experts	02	
2.9 Total No. of members	18	
2.10 No. of IQAC meetings held	04	
2.11 No. of meetings with various stakeholders:	No. 02 Fa	aculty 02
Non-Teaching Staff Students 02	Alumni 01 O	thers
2.12 Has IQAC received any funding from UGC d	uring the year? Yes	No
If yes, mention the amount		$\checkmark$
Ph. 02584, 284220 E. Mail, smircaa@gmail.com	wobsito : www.s	Page 5

213	Seminars and	Conferences	(only)	anality	related)
4.10	Sommars and	Contenees	( UIII y )	quanty	1 Clatcu

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	0	International	0	National	0	State	0	Institution Level	0
(ii) Themes									

#### 2.14 Significant Activities and contributions made by IQAC

Implemented Plan of action according to Academic Calendar. Initiated General knowledge Activity and Gender sensitized programme. Human rights and core values programme. Tribal Village i.e. Lohara Tq. Raver adopted for three years for its all round development. Collaborations have been established with the institutions in the area of operation. MoU's have been signed. Career and counselling cell, mentoring, remedial teaching, these innovative activities are also in application.

Daily teaching / lesson observation of the secondary teachers in the secondary schools of the mother institute / organisation is done regularly as a extension activity of the college from 15 June to 15 July. Observation, suggestion and feedback is provided to the teachers. When there is change in curriculum, new changes are brought to the notice of the teachers.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Enhancement and the outcome achieved by the end of the year

Achievements (2015-2016)
During the year the plan chalked out by the IQAC was reviewed and implemented resulting into the following outcome by the end of the year.
<ol> <li>All the events, activities and programmes have been implemented according to Academic Calendar prepared at the beginning of the academic year 2015-2016.</li> </ol>
2. It was Planned to organise National seminar on "Current Challenges in Teacher Education" in the Academic Year 2015-2016. Proposal of the national seminar was prepared by the College and sent to the UGC's Western Regional Office, Pune. But Proposal was not sanctioned. So college could not organise the said seminar.
3. Concerned College of Education has purchased the Softwares of College Management System, Lib.Man, and employees are working smoothly with it. The entire faculties apply ICT in teaching learning process. Circulation of the library has been fully computerised. Computer Lab. is adequate with internet facilities.
4. Student teachers admitted in our college are from rural and tribal area. They need training in communication skills in English, Marathi and Hindi. Teacher Educators has planned and need based training has imparted in communication skills.

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5 To organise Curricular, Co-	5 Curricular, co-curricular & Extra Curricular activities
5 To organise Curricular, Co- curricular & Extra- Curricular activities for all round development of the students.	for all round development of the students' teachers have been implemented according to academic year 2015-2016. (Pls.see Annexure.No.3)
6 To organise placement camp for the placement of trainee teachers	6 From the academic year 2015-2016, two year B.Ed. Course (General) is in practice. So at the end of the Academic year, it was not provisioned of organising placement camp for the student teachers.
7 To achieve more annual quality result in B.Ed. course.	7. 41 student were appeared to F.Y.B.Ed Exam. 18 student were passed in distinction and 07 student passed in first class. Total Result was 60.97 for the academic year 2015-16
8. To undertake effective extension activities for the trainee teachers as well as for the teachers in the area of operation.	8. College of Education Conducted Extension Activities for Regular Trainee teachers as well as for in service teachers in the area of Operation. Rural and tribal village i.e.Lohara Tq .Raver has been adopted under the head of Extension activities.
9. To upgrade the library services for students as well as for public in the area of operation	9. Circulation of the library has been fully computerised. Even library facility has been extended to the public in the area of operation.
10. To motivate Faculties to undertake minor research projects to promote research culture among the faculties.	10. Teacher Educators had submitted their Minor Research Proposals to UGC WRO, Pune. These proposals yet to be sanctioned.

Please see Annexure No II, III & IV (Academic Calendar of the year 2015-16).

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Sane Guruji Vidya Prabodhini, Comprehensive College of Education, Khiroda. Tal. Raver Dist.Jalgaon-425504 (M.S.)				
2.16 Whether the AQAR was placed in statutory body Yes $$ No				
Management $\checkmark$ Syndicateany other body				
Provide the details of the action taken.				

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## Part – B

## Criterion – I

## I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	01	00	00	00
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	01	00	00	00
Interdisciplinary				
Innovative				

- $1.2 \quad (i) \ Flexibility \ of the \ Curriculum: \ CBCS/Core/Elective \ option \ / \ Open \ options$ 
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	B.Ed.
Trimester	00
Annual	00

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1.3 Feedback from stakeholders*	Alumni		Parents		Employers		Students		
(On all aspects)		$\checkmark$		$\checkmark$		$\checkmark$		$\checkmark$	
Mode of feedback :	Online		Manual	$\checkmark$	Co-operatin	g sch	ools (for P	EI)	

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

1) B.Ed. Syllabus has been revised from the year 2013-14 as it has recommended by NCFTE 2009.

2) Semester Pattern with credit system has been applied for this new revised curriculum.

3) Scale down system has been introduced for external and internal assessment.

4) It emphasis on school based and field based activity.

5) On screen evaluation system has been initiated by N.M.U. Jalgaon

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

### Criterion – II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others
permanent	07	06	01	00	00
faculty					

2.2 No. of permanent faculty with Ph.D.

01+04=05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	As Profe	st. ssors	Associate Professors Others Professors		ners	Total				
	R	V	R	V	R	V	R	V	R	V
	00	00	00	00	00	00	00	00	00	00

2.4 No. of Guest and Visiting faculty and Temporary faculty 00

00 00

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	00	00	00
Presented papers	02	08	00
Resource Persons	0	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Faculty from the institution have applied the optimum use of ICT.

Seminars, group discussion, demonstration, field study, workshop methods have been applied in regular teaching- learning process.

204

#### 2.7 Total No. of actual teaching days

During this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop Semester system, bar coding, online question paper delivery system, on screen evaluation introduced by N.M.U. Jalgaon

BOS- 03 Members, Faculty of Education Dean -01

CDW-03

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2.10 Average percentage of attendance of students

## 85

#### 2.11 Course/Programme wise

Distribution of pass percentage: (Academic Year 2015-2016)

Title of the Programme	Total No. of students	Division						
a	appeared	Distinction %	I %	II %	III %	Pass %		
F.Y.B.Ed.(Gen.)	41	18	07	00	00	60.97%		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC chalks out the plan in the beginning of the Academic year.
- IQAC gets verify whether the schedule of the college is being implemented or not according to plan of action.
- Peer Evaluation and student evaluation programme worked out regularly.
- Feed back is taken by student, parents and alumni.
- Various committees have been formed. smooth functioning is done by committee members and secretary of the Committees.
- Discussions are held on various problems and even students participation, cooperation is also taken for smooth academic progress and smooth administration.
- Principal & Chair Person of the IQAC and Co-ordinator of the IQAC get verify the academic work done by the Faculties smoothly in the IQAC meetings held time to time and provides help, Co-operation & Guidance where necessary.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	01
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	01
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	00
Others	00

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#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	01	00	00
Technical Staff	01	00	00	00

## **Criterion – III**

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

When IQAC meeting is held, UGC's guidelines are discussed and faculty members are motivated to undertake major/minor research projects. Financial assistance schemes (By UGC) are put before the faculties and inspired to undertake research projects. Duty leave, flexibility in teaching workload and library facilities are provided.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs	00	00	00	00

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	02	00	00
Outlay in Rs. Lakhs	00	1,30,000/-	00	00

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	00	03	00
Non-Peer Review Journals	00	07	00
e-Journals	00	00	00
Conference proceedings	02	07	00

#### 3.5 Details on Impact factor of publications:

Range \_\_\_

Average \_\_

h-index

Nos. in SCOPUS

2US | \_\_

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Tal. Raver Dist.Jalgaon-425504 (M.S.)								
Nature of the Project	Duration Year	Name of t funding Age		otal grant Received nctioned				
Major projects	00	00		00	00			
Minor Projects	2015-2016	U.G.C.	1,	,30,000	00			
Interdisciplinary Projects	00	00		00	00			
Industry sponsored	00	00		00	00			
Projects sponsored by the University/ College	00	00		00	00			
Students research projects (other than compulsory by the Universit		00		00	00			
Any other(Specify)	00	00		00	00			
Total	00	00	1,	,30,000	00			
3.8 No. of University Departmen	Vithout ISBN No ts receiving func -SAP 00 00			ST-FIST 3T Schen		0		
3.9 For colleges       Autonomy       00       CPE       00       DBT Star Scheme       00         INSPIRE       00       CE       00       Any Other (specify)       00								
3.10 Revenue generated through	consultancy	00						
3.11 No. of conferences	Level	International	National	State	University	College		
	Number	00		00	00	00		

						0
organized by the Institution	Number	00		00	00	00
	Sponsoring agencies					
3.12 No. of faculty served as ex	perts, chairpersor	ns or resource p	ersons	00		
3.13 No. of collaborations International $00$ National $00$ Any other $05$						
3.14 No. of linkages created dur	ing this year	00			_	
3.15 Total budget for research f	or current year in	lakhs:				
From funding agency 00 From Management of University/College 00						
Total	00					

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Type of Patent		Number
National	Applied	00
	Granted	00
International	Applied	00
	Granted	00
Commercialised	Applied	00
	Granted	00

01

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3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
00	00	00	00	00	00	00

3.18 No. of faculty from the Institution Who are Ph. D. Guides and students registered under them

02	
12	

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3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

	JRF 00	SRF 00	Project Fellows	00	Any other	00
3.21 No. ( N.M.U.Ja		ated in NSS events:	(NSS & NCC not University level	applicabl	e for B.Ed. Course i State level	n 00
			National level	00	International level	00
3.22 No.	Of students particip	pated in NCC event	s:			

University level	00	State level	00
National level	00	International level	00

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3.23 No. of Awards won in	n NSS:						
3.24 No. of Awards won in	n NCC:		versity level onal level	00	State le Internat	vel tional level	00
		Uni	versity level	00	State le	vel	00
		Nati	onal level	00	Internat	tional level	00
3.25 No. of Extension activ	ities organi	zed					
University forum	00	College forum	06				
NCC	00	NSS	00	Any	other	00	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Major activities have been conducted like street drama, blood donation, literacy awareness, tree plantation, AIDS awareness Rally, Anti Dowry system, Save Girl Child Movement, etc.
- Training & special guidance for secondary teachers' new technique and methods of teaching.

Observing their lessons directly in the sister schools in the area of operation.

- Collaborations have been established with the institutions in the area of operation.
- Tribal Village i.e. Lohara has been adopted for three years for the all round development.

## **Criterion – IV**

## 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	8.67Hector	00	00	8.67hector
Class rooms	03	00		00
Laboratories	03	00		00
Seminar Halls	01	00		00
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.	00	03		00
Value of the equipment purchased during the year (Rs. in Lakhs)		19990/-		00
Others	00	00		00

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#### 4.2 Computerization of administration and library

• Circulation of the Library has been fully computerised. (Lib.man Software is in application)

#### 4.3 Library services:

	Exis	sting	Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	00	00	00	00	00	00
Reference Books	33759	284988/-	67	7825/-	33826	292813/-
e-Books	1,35,000	5725/-	00	00	1,35,000	5725/-
Journals	17	7930/-	00	00	17	7930/
e-Journals	6000	5725/	00	00	6000	5725/
Digital Database	-	-	-	-	-	-
CD & Video	19	2350	00	00	19	2350
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	20	10	yes	01	01	05	05	00
Added	00	00	00	00	00	00	00	00
Total	20	10	02	01	01	05	05	00

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

All faculties & administrative staff have completed MS-CIT Certificate Course. All of them are well acquainted with internet friendly users. Administrative Office of the College is computerised. Administrative staff applies e-Suvidhs facility, in their day to day administrative work.

4.6 Amount spent on maintenance in Lakhs: (AS per audit report 2015-16)

i) ICT	80900/-	
ii) Campus Infrastructure and facilities	0	
iii) Equipments	19990/-	
iv) Others	23130/-	
Total:	124020/-	

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Criterion – V

## 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC prepares Annual plan which includes student support services. Board of student welfare has established in college. Career Counselling Cell, Mentoring, and G.K.Awareness, tree Plantation, Govt. Scholarship, gymnasium, e-suvidha facility, first aid, library support, book bank scheme and remedial Coaching are some of the activities practised in college. Through these activities, awareness regarding the student support services is enhanced.

#### 5.2 Efforts made by the institution for tracking the progression

Annual plan prepared by IQAC is fully supported by the institution. Full Academic flexibility is provided by the institution to the faculty as well as administrative staff.

5.3 (a) Total Number of students UG PG Ph. D. Others 42 \_\_\_ (b) No. of students outside the state 01 (c) No. of international students 00 No % No Men Women 18 43 24 57

Last Year (2014-15)						Т	his Y	ear (20	15-16)		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
02	12	03	62	00	79	01	08	2	31	00	42

Demand ratio = 00

Dropout = 2.38 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

B.Ed. Course duration is for two years from AY 2015-16. Trainee Teachers for TET (Teacher Eligibility Test) lectures and talks, individual guidance are held and one innovative activity i.e. G.K.Awareness activity has been introduced. As per student's requirements, students are guided personally. NET/SET guidance is

provided for post graduate students.

No. of students beneficiaries

41

5.51	No. of	students	qualified	in	these	examinations
			1			

NET	00	SET/SLET	00	GATE	00	CAT	00
IAS/IPS etc	00	State PSC	00	UPSC	00	Others	00

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5.6 Details of student counselling and career guidance

In this college, Career counselling Cell has been established. All students have benefitted it. Under this cell lectures and talks have been conducted for preparing Bio-data, C.V., Resume, soft communication skills in English and how to face interviews for any type of job.

No. of students benefitted



5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nirmal International School			

#### 5.8 Details of gender sensitization programmes

In this College, Gender Sensitization Committee has been formed and 03 Gender Sensitization programmes have been conducted in 2015-16.

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	03	National level	00	International level	00
	No. of students participa	ted in cu	ltural events			
	State/ University level	03	National level	00	International level	00
5.9.2	No. of medals /awards v	von by st	udents in Sports, G	Games and	d other events	
Sports:	State/ University level	00	National level	00	International level	00
Cultura	l: State/ University level	00	National level	00	International level	00
						Page 19

#### 5.10 Scholarships and Financial Support

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	Number of students	Amount
Financial support from institution	00	00
Financial support from government	40	6,10,818/-
Financial support from other sources	00	00
Number of students who received International/ National recognitions	00	00

#### 5.11 Student organised / initiatives

Fairs	: State/ University level	00	National level	00	International level	00	
Exhibition	n: State/ University level	00	National level	00	International level	00	
5.12 No. of social initiatives undertaken by the students 03							
5.13 Major grievances of students (if any) redressed:NIL							

## **Criterion – VI**

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Vision

Enlightening the masses through Education

#### **Mission Statement**

To evolve and organize training programmes for preparing teachers so as-

- They dedicate to the cause of Nation building through all-round development of the younger generation,
- They develops unflinching faith in Education as instrument of individual and social change,
- > They develop motherly attitude in their own behaviour towards their students,
- > They concern for basic human values,
- > They deeply engross in the attainment of wisdom and
- They believe in the harmony of knowledge, scientific temper and ethical values should go hand in hand.

#### 6.2 Does the Institution has a management Information System

The Management Information System is in practice.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

This college is affiliated to North Maharashtra University, Jalgaon. B.Ed. curriculum has revised in the Year2013-14 and 08 faculties were deeply involved.

#### 5.3.2 Teaching and Learning

Faculty from the institution have applied the optimum use of ICT.

Seminars, group discussion, demonstrations, field study, workshop methods have been applied in regular teaching learning process.

#### 6.3.3 Examination and Evaluation

Instructions given by University regarding the Examination and Evaluation were strictly followed. Test exam, Home assignments are also conducted by Faculty. On screen evaluation system has been initiated by NMU, Jalgaon from the Academic year 2015-2016

#### 6.3.4 Research and Development

One Faculty has obtained Ph.D. in this Academic year. One Faculty is pursuing her Ph.D. in Education. Librarian of our college is also pursuing his Ph.D. in Library and Information Science. Two faculties have undertaken Minor Research Projects in Education as it has funded and guided by UGC.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Softwares of C.M.S, Library management Software are in application.

#### 6.3.6 Human Resource Management

Board of Management is helpful and supportive. There is harmonious relationship among all the employees. Playful and enjoyable atmosphere is also among the students.

#### 6.3.7 Faculty and Staff Recruitment

One senior clerk post is vacant due to Govt. Of Maharashtra's Ban on recruitment of all the Non teaching posts. Except this, all posts have been recruited as per norms laid down by NCTE and Govt. of Maharashtra. 6.3.8 Industry Interaction / Collaboration

This College is Teacher Education Institute. Interaction is made between educational institutions in connection with exchange of ideas and employment opportunities.

6.3.9 Admission of Students

Students for B.Ed. Course are admitted on the basis of Common Entrance Test (CET) conducted by Director, Higher Education (M.S.) through MKCL under the administration of Directorate of Higher Education, Pune.

#### 6.4 Welfare schemes for

Teaching	Study leave, Academic Flexibility, Training College Employee Welfare Fund Society, Khiroda.
Non teaching	Training Opportunities, Administrative flexibility, and Training College Employee Welfare Fund Society,Khiroda.
Students	Govt. Scholarship, various academic schemes under student welfare Board.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done (2015-16) -- Yes

6.7 Whether Academic and Administrative Audit (AAA) have been done?

00

Audit Type	Ex	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	N.M.U. Jalgaon	Yes	Steering Committee	
Administrative	Yes	Up to 2013-14 J.D.Office	Yes 2015-16	Sarode & Firke Co.Ltd.	

6.8 Does the University/ Autonomous College declare results within 30 days?

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6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

North Maharashtra University, Jalgaon has initiated semester examination pattern form the Academic year 2013-14. 60-40 pattern is implemented. University theory papers are for 60 Marks each and 40 Marks internal theory papers are conducted in College. (Attendance & behaviour, Seminars & tests and Home assignments (10+10+10+10=40) in addition with this, on screen evaluation has been initiated by NMU, Jalgaon from the Academic year 2015-2016. Internal assessment is also in practice. DEPS system adopted by University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University promotes for autonomy to the affiliated/constituent colleges in each year.

6.11 Activities and support from the Alumni Association

Alumni Association has been formed. In meet, this association helps for trainee teachers in job opportunities and shares their professional views, ideas & experiences in practical situation. Lecture series, experts' talks are arranged by alumni.

6.12 Activities and support from the Parent – Teacher Association

The Parents meet the faculty both formally and informally. A number of parents have been the Alumni of the college and they give suggestions for improvement.

All the faculties have interacted regularly with parents of students who have been irregular in attending lectures and practicals in classes.

6.13 Development programmes for support staff

An adequate training is available for the staff (Refresher Course, Orientation Course, Short Term Course provided by UGC) when they require.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Already College Campus is eco-friendly, hygienic. Daily campus is cleaned through daily shramdan. Tree plantation is done. Love for nature is enriched.

## **Criterion – VII**

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.
  - Recently, TET (Teacher Eligibility Test) has been initiated for the recruitment of secondary teachers. In this regard, Guidance for TET is provided.
  - Mentoring to the students has been started effectively.
  - Remedial coaching improved the content Knowledge of the students.
  - Tribal Village i.e. Lohara has been adopted in this year for the three years for its all round development.
  - Daily teaching / lesson observation of the secondary teachers in the secondary schools of the mother institute / organisation is done regularly as an extension activity of the college from 15 June to 15 July. Observations, suggestions and feedback is provided to the teachers. When there is change in curriculum, new changes are brought to the notice of the teachers.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

Plan of Action for (2015-2016)	Achievements (2015-2016)
At the beginning of the academic year 2015-2016 following plan was chalked out by the IQAC towards quality enhancement.	During the year the plan chalked out by the IQAC was reviewed and implemented resulting into the following outcome by the end of the year.
3 To implement all the events, activities and programmes according to Academic Calendar (2015-2016)	<ol> <li>All the events, activities and programmes have been implemented according to Academic Calendar prepared at the beginning of the academic year 2015-2016.</li> </ol>
4 To organise National Seminar to promote research culture among staff and student.	2. It was Planned to organise National seminar on "Current Challenges in Teacher Education" in the Academic Year 2015-2016. Proposal of the national seminar was prepared by the College and sent to the UGC's Western Regional Office, Pune. But Proposal was not sanctioned. So college could organise the said seminar.
3. To compete with global challenges by making teaching and non-teaching ICT friendly.	3. Concerned College of Education has purchased the Softwares of College Management System, Lib.Man, and employees are working smoothly with it. The entire faculties apply ICT in teaching learning process. Circulation of the library has been fully computerised. Computer Lab is adequate with internet facilities.
5 To develop communication skills of the student teachers in Marathi, Hindi & English.	4. Student teachers admitted in our college are from rural and tribal area. They need training in communication skills in English, Marathi and Hindi. Teacher Educators has planned and need based training has imparted in communication skills.

6 To organise Curricular, co-	5 Curricular, co-curricular & Extra Curricular activities
curricular & Extra Curricular activities for all round development of the students.	for all round development of the students' teacher have been implemented according to academic yea 2015-2016. (Pls.see Anx.No.3)
6 To organise placement camp for the placement of trainee teachers	6 From the academic year 2015-2016, two year B.Ed Course (General) is in practice. So at the end of the Academic year, it was not provisioned of organising placement camp for the student teachers.
7 To achieve more annual quality result in B.Ed. course.	7. 41 student were appeared to F.Y.B.Ed Exam. 13 student were passed in distinction and 07 studen passed in first class. Total Result was 60.97 for th academic year 2015-16
8. To undertake effective extension activities for the trainee teachers as well as for the teachers in the area of operation.	8. College of Education Conducted Extension Activities for Regular Trainee teachers as well as for in Service teachers in the area of Operation. Rural and tribal village i.e.Lohara tq.Raver has been adopted under the head of Extension activities.
9. To upgrade the library services for students as well as for public in the area of operation	9. Circulation of the library has been full computerised. Even library facility has been extended to the public in the area of operation.
10. To motivate Faculties to undertake minor research projects to promote research culture among the faculties.	10. Teacher Educators had submitted their Mino Research Projects to UGC WRO, Pune. Thes proposals yet to be sanctioned.

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7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Following are the two best practices practised in our college.

- Mentoring
- Don Shabda Malika (Two words series)

Annexure I & II have been enclosed in support of this Point No. 7.3

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The college has already conducive campus. All the students protect campus and disseminate the values regarding the environment. Tree plantation, conservation of the soil, tree, water and air.

7.5 Whether environmental audit was conducted?

Yes	$\checkmark$	No	
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#### 7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strengths:	01. Management is supportive.
	02 .The colleges enjoy the reputation in the society.
	03. All faculty members are well qualified with wide experience and Some of them are enjoying status of University statutory bodies.
	04. College enjoys the status of 2 F & 12 B by UGC.
	05. College enjoys the status of permanent recognition and
	affiliations by N.C.T.E. & N.M.U.Jalgaon respectively.
	06. College enjoys the status of Grant in Aid by State Govt.of Maharashtra
Weaknesses:	01 Poor academic response from the students.
Opportunities:	01 Utilization of potentialities of students and alumni.
<ul><li>Challenges:</li></ul>	01 To attract intellectual and meritorious students teachers in the stream of Teacher Education Institution.

## 8. Plans of institution for next year (2016-2017)

- > To prepare RAR and send to NAAC office for the 3<sup>rd</sup> cycle Re-accreditation
- > To prepare LOI and send it to NAAC office for the 3<sup>rd</sup> cycle Re-accreditation
- To implement all the events, activities and programmes according to Academic Calendar (2016-2017)
- > To organise National Seminar to promote research culture in staff and students.
- To develop overall personality of the students by organising various activities i.e. seminars and workshops in class.
- > To develop communication skills of the teacher trainees in Marathi, Hindi & English.
- To organise Curricular, Co-curricular & Extra curricular activities for all round development of the students.
- > To organise placement camp for the placement of trainee teachers
- > To achieve more annual quality result in B.Ed. course.
- To undertake effective extension activities for the trainee teachers as well as for the teachers in the area of operation.
- To motivate Faculties to undertake minor research projects to promote research culture among the faculties.
- > To set up competitive examination Centre in College

Name Dr.B.J.Mundhe

Name Dr.N.R.Fegade

Signature of the Coordinator, IQAC

Signature of the Principal& Chairperson, IQAC

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#### Annexure I

## Mentoring

## **Objectives:**

- To attain the vision of the institution- that of 'Enlightening the Masses through Education'
- To improve discipline and human interaction on the campus through the mentoring system.
- To help them to cope with their personal problems

#### The Context:

The College had earlier head in charge of their respective methods; they were in charge of handling over the examinations progress reports after every exam. Conducted, wherein, the academic progress of the students was monitored, with not many opportunities to look into the strengths and weaknesses in the personal life of the student and guide them. To overcome this problem, the mentoring system was adopted in the College.

The students being at a vulnerable age tend to be rebellious (be it with regard to dressing, use of cell phones, attendance or relationships). The mentor, with constant counselling helps them to cope with their personal problems. This helps the students to be closer to the teacher in charge.

The mentors also strike a balance between the students coming from different strata of society thus creating an environment of self- respect and respect for others.

#### The practice:

Mentorship is assigned to each faculty member based on the subject/ methods and classes they handle. In the case of the Science / Maths methods, they are assigned according to the Practicals they handle.

Each staff member is allotted 05-06 students and she/he is a mentor for all the two years of their stay in JSM's Sane Guruji Vidya Prabodhini, Comprehensive College of Education, Khiroda.. The mentor has maintained the records to make provision to include all academic, co-curricular and personal details of the candidate including his/ her family during the first year degree.

The mentor helps the student understand the organizational culture. She /he provides guidance on personal issues and guides her/ him as per her/him requirement

The mentor points out strengths and areas for development in each student. She / he also helps the student to set long- term career goals and short- term learning objectives to enable them to perform effectively.

The mentor meets her / his wards regularly. Parents is reported to make them know how constructively their ward utilizes the time at home. Constructive suggestions are made for the overall development of the student.

Parents of achievers are advised by the mentor to encourage their wards to capitalize on their strengths and pursue higher studies. Slow learners are given and home assignments in their weak subjects by the respective teachers.

Sometimes mentors even address health problems and personal problems of the students.

#### **Evidences of Success:**

- Mentoring has proved to be the ideal system to have adopted. As tremendous improvements that have been seen in the overall performance of the students.
- There is a significant change and marked improvements in the students' attendance and attitude.
- High self- esteem, appreciation for one-self and respect for others.
- Mentorship was highly appreciated by parents who felt that their children were in safe hands.
- Students felt that they had somebody to turn to in times of trouble.
- Improved discipline and humanizing environment on campus.
- Indiscriminate use of cell phones reduced.

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#### Annexure II

#### Don Shabda Malika (Two Words Series)

#### **Objectives:**

• To enable student teachers to think independently.

- To enable them to compose their ideas and put it on paper orderly.
- To enable them to read the composed and written matter silently with comprehension.
- To enable them to present the self composed and written matter before the class.
- To develop their presentation skills.
- To develop self confidence among the student teachers.

#### The context:

Student teachers admitted in our college of education are generally from rural area. They have already inferiority complex that they do not lead themselves in speaking fluently, do not deliver any speech, do not conduct any programme on their own, do not compose their own ideas and do not think independently. Even some of them do not speak at least five minutes on stage.

Our college of Education, taking into account this situation from the last 20 years prepares the subject list for example Gau Tyana Arati, Majhe Adarsh Shikshak, Great Personalities, selected 80 human values and, Majha Gaon etc.

#### **Practice:**

Subject list on which student teacher has to compose their ideas and present before the class is displayed on the notice board well in advance. As per their Roll Call No. students go through library references and prepare their notes on given topic. Every day one student comes on stage and delivers his /her speech within seven minutes in the form of abstract. Teacher Educator provides feedback on the spot if needed. On the second day, he /she submits the prepared written note in detail to the HoD. Finally at the end of the academic year, all these written notes on the college provided colour papers are binded professionally and kept ready for reference in library for other readers permanently.

#### **Evidences of success:**

- There is significant change and marked improvement among the student teachers in thinking independently.
- They started to compose their ideas creatively and put it on paper orderly.
- They found eligible to read the composed and written matter silently with comprehension. Improvement is observed in language development.
- They dared and presented their speeches before the class without any hesitation.
- There is significant change and marked improvement in the student teachers in presentation skills before the class.
- They built up their confidence to present themselves anywhere as the situation occurs.

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#### Annexure III

Janata Shikshan Mandal's Sane Guruji Vidya Prabodhini, Compressive college of Education. Khiroda. Academic Calendar (in Details) (2015-16)

Sr. No.	Month	Date	Programme Details
1	June2015	15 June2015	Opening of the college
2		16 June 2015 to 30 June 2015	Library Resource Material& Students Counselling.
3	Jully2015	02 July to 31Jully2015	Students Counselling Library Resource Material& Students Counselling
4	August 2015	01August 2015 to 13Sept.2015	Students Counselling Library Resource Material& Students Counselling
5		15 August 2015	Independence Day
	September2015	14 September to 10 October 2015	Admission Process
7		5 sep 2015	Teachers day
8	October 2015	02 October 2015	Mahatma Gandhi Jayanti
		11 October 2015 to 17 October 2015	Teachers and students introduction , Orientation
9		13october 2015	Simulation skill- Demonstration
10		20 October2015	Explanation skill
11		29 October 2015	Questioning Skill
12	November 2015	5 Nov 2015	Narration Skill Demonstration
13		8 Nov 2015 to 14 Nov 2015	Winter vacation
14		20 Nov 2015	Black Board Writing Skill Demonstration

Sane Guruji Vidya Prabodhini, Comprehensive College of Education, Khiroda.	
Tal. Raver Dist.Jalgaon-425504 (M.S.)	

15		25Nov 2015	Bridge lesson -Demonstration
16		26 Nov 2015	Bridge lesson -Demonstration
17		23 Nov 2015to	First Test Exam.
		28 Nov 20145	
18	December 2015	6 Dec 2015	Dr. Babasaheb Ambedkar
		10 Dec 2015 to	Mahaparinirvan Din
19		21 Dec 2015	Annual 1 <sup>st</sup> sem. paper
20		22 Dec to 29 Dec. 2015	Death anniversary of the founder of
			the Organisation.
			( as a Chaitanya Saptah)
21		24 Dec 2015	Sane Guruji Jayanti
22	January 2016	3 Jan 2016	Savitribai Phule Jayanti
		07 Jan 2016 to 10 Jan 2016	Yuvarang
23		11 Jan 2016 to 29 Jan 2016	Class Lesson Programme
24		12 Jan 2016	Swami Vivekananda Jayanti
25		15 Jan 2016	Makar Sankranti
			II nd Sem. seminar start
26		26 Jan 20156	Republic day
27		29 Jan 2016	Yuwati Sabha
	Feb 2016	19 Feb 2016	Chatrapati Shivaji Maharaj Jayanti
28		22 Feb 2016 to 27 Feb 2016	Class Lesson
29		27 Feb 2016	Marathi Rajbhasha Din
30		28 Feb 2016	Science Day
	March 2016	3 Mar 2016 to 4 Mar	Sports Competition

31		11 Mar 2016 to 12 Mar 2016	Class Lesson
32		17 Mar 30 2016	Test Exam. II
33		20 Mar 2016	Cultural Activities/ Programme
34	April 2016	14 April 2016	Dr. Babasaheb Ambedkar Jayanti
35		20 April 2016 to 3 May 2016	Annual Exam. II nd Sem.

Section in Charge

Sau. P.D. Suryawanshi (Assistant Professor in Education) Principal

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(Dr. N.R. Fegade)

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## Annexure IV Academic Calendar For the Year 2015-2016

1	Student's Counseling		15/6/2015 to 12/9/15
2	Admission		14/09/15 to 10/10/15
3	Orientation		12/10/15 to 17/10/15
4	Theory started for		19/10/15 to 1/11/15 25/12/15 to 10/4/16
5	Pre Practice Teaching (M.T. & B.L./ C.L.)		12/10/15 to 24/11/15 - M.L. 25/11/15 to 7/12/15 - B.L.
6	Demo Practice Teaching (C.L.)		5/1/16 to 6/1/16 - C.L. Demo 11/1/16 to 16/1/16 18/1/16, 29/1/16, 22/2/16 to 27/2/16 11/3/16 to 12/3/16
7	Sessional test		1st term exam - 23/11/15, 24/11/15, 27/11/15, 28/11/15 2nd term exam - 17/3/16, 19/3/16, 30/3/16, 1/4/16
8	Co-Curricular Activities	-	Spread over all the year upto end of April 2016
9	Working with the community (Lohara)		30/10/15, 29/2/16
10	Annual Examination		Ist Sem 10/12/15 to 21/12/15 IInd Sem 20/4/16 to 3/5/16

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#### Annexure V

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	Jun - 2015	July - 2015					Aug 15 Pola Vac.				Sep - 2015			-	Oct - 2015									CL DBU-VON			DecJan - 2016					Feb - 2016				Feb-Mar - 2016			And a second	Mar-Apr 2016				And May 2018
	15-27	29-4	6 -11	13-18	20-25	27-01	3 - 8	10-15	17-22	24-29	1 - 5	7 - 12	14-19	21-26	28-03	01 - 0	12-17	19-24	26-31	1-20	9-14	12-01	23-28	20-02	14-10	21-26	28-2	4 - 09	11-16	18-23	25-30	01-6	8 - 13	15-20	22-27	29 -5	7 - 12	14-19	21-26	28-2	4 - 9	11-16	18-23	25-30
Week Activities			3		5																					6 27																		
Student Counseling/ Admission																																												
Orientation																																												
Theory																																												
Practical work relevant to microbridge theory Demot workshop																																												
Guide demo Preparatoin for internship (Lesson week) practice teaching																																												
I <sup>st</sup> sem & II <sup>nd</sup> sem Internal Exam																																												
Working with the community project work (Lohara)																																												
Cocurricular activities sess- ional tests assignments etc.																																												
End of the course Examination																											T																	

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#### **Annexure VI**

# Plans of institution for next year (2016-2017)

- > To prepare RAR and send to NAAC office for the 3<sup>rd</sup> cycle Re-accreditation
- ▶ To prepare LOI and send it to NAAC office for the 3<sup>rd</sup> cycle Re-accreditation
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- > To organise placement camp for the placement of trainee teachers
- > To achieve more annual quality result in B.Ed. course.
- To undertake effective extension activities for the trainee teachers as well as for the teachers in the area of operation.
- To motivate Faculties to undertake minor research projects to promote research culture among the faculties.
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Name Dr.B.J.Mundhe

Name Dr.N.R.Fegade

Signature of the Coordinator, IQAC

Signature of the Principal& Chairperson, IQAC

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